



Vacancy Announcement

Technical Trainer

Duty station: Plywood Mill Factory, Hinheup District

Contract Type: Regional Expiate

Contract Duration: Fix term

About Company:

Burapha Agroforestry is a plantation and wood products company with established eucalyptus plantations and plywood mill in Laos. Established in 1994, the company has a goal of developing a timber plantation asset in Laos large enough to serve as the primary wood supplier for a major industrial operation.

This role will be based at Burapha Plywood Mill Factory, Hinheup District.

Job Overview

To provide on the job technical training to further develop the Lao maintenance team's skills in performing preventative and breakdown repairs across all plant and equipment associated with the plywood mill. This training should occur through either demonstration of actual tasks on the job or through verbal instruction to the team as they perform the job, depending on the urgency and complexity of the job being undertaken.

Key Responsibilities:

- Provide on the job training to Lao maintenance technicians when performing daily scheduled and unplanned maintenance activities
 - Carry out diagnostics on equipment breakdowns and whilst doing so, train the Lao technicians about proper diagnostic procedures.
 - Monitor and evaluate the team's technical skills while performing repairs/maintenance to identify and provide immediate corrective actions
 - Prepare basic Standard Operating Procedures related to repairs, work safety standards, diagnostics procedures, proper hand-tools usage, correct usage of special tools, tool room and hand tools management.
 - Conduct classroom technical training needed to uplift the skillset of the maintenance team in core skills
 - Assist the Maintenance Supervisors and Maintenance Coordinator in developing a training matrix for the maintenance team
 - Submit a monthly evaluation and team development report to the Maintenance Supervisor
- Any other duties as required by the immediate supervisor

Qualifications / Experience:

- Certificate level qualified mechanic or electrician
- Current car driver's licence
- Substantial maintenance experience in repairing mechanical, hydraulic, pneumatic, and automated machines in a heavy industrial environment
- Previous experience in providing on the job training and coaching to junior maintenance technicians and/or apprentices through both hands-on demonstration and verbal instructions
- Strong understanding of safety procedures and risk/hazard identification in an industrial setting
- Excellent skills in hands-on diagnostics and troubleshooting using electronic or paper-based manuals
- Advanced knowledge of PLC Systems: diagnostics, troubleshooting and maintenance
- Ability to read and interpret wiring diagram and schematics
- Basic computer skills in Microsoft Office suite of programs (e.g. Word, Excel, Powerpoint).
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We offer a competitive remuneration package and a supportive and committed team environment.

How to apply:

Interested and qualified applicants should send an updated CV, proof of qualifications, and a cover letter explaining why you are the best candidate for the above position to recruitment@buraphawood.com . **The deadline for submissions is 7th January 2026 at 17:00 pm.** Applications received after the deadline will not be accepted, and only those selected for interviews will be contacted.