



Burapha Agroforestry Co., Ltd is a Swedish/Lao plantation and wood products manufacturing company, with its own plywood mill, sawmill, and plantations.

Burapha Agro-Forestry Co., Ltd. is a forestry industry company, established in Lao PDR since 1994. Burapha's objective is to build a timber plantation asset in Laos large enough to be the core wood supplier for a major industrial operation. At present Burapha operates one sawmill/furniture factory and a plywood mill which started operations in 2021.

Reporting to the Chief Executive Officer, the Forestry Operations Manager is a new, senior leadership role created to bring a number of operational functions including Silviculture, Planning, Land Acquisition, Harvesting, Roding, R&D and Fleet Management together under a single leader. Your initial focus will be to finalize the business unit restructure to improve planning and coordination between these functions to meet production targets. Ongoing, there is a strong emphasis on silviculture to improve quality and output to meet mill and customer demands as the business grows.

This is an attractive opportunity for a seasoned forestry manager looking to make their mark in an expatriate role in a growing business with an exciting future.

### **Forestry Operations Manager**

Hiring Date: Immediate

Location: Vientiane Head Office

#### **Key Responsibilities:**

- Provide leadership to the operations unit to create a cohesive team culture and promote development opportunities
- Actively foster and promote a strong safety and risk management focus
- Ensure all forestry operations are undertaken in compliance with Lao regulatory and legal requirements
- Drive improvements in the quality of silvicultural forest operations
- Ensure harvesting and silviculture operational targets are met on time
- Monitor harvesting and transport contractor performance and quality
- Ensure clear and timely communication and reporting occurs between silviculture and planning teams
- Oversee the coordination of forestry planting operations with land acquisition
- Reduce fire risk within plantations and ensure action plans are in place to fight any wildfires that occur
- Apply rigorous budgeting and cost control measures with clear variance reporting
- Produce monthly operational reports and other ad-hoc reports to CEO as requested
- Regularly communicate with Burapha's Industry Manager in relation to log supply and quality or any other issues that may impact mill throughput



- Drive cost effectiveness throughout the operations unit and develop innovative new ways to achieve lower operational costs while maintaining quality
- Promote continuous improvement throughout the unit

**Qualifications / Experience:**

- Bachelor's degree in forestry or similar
- Extensive forestry industry experience, ideally including eucalyptus
- Excellent understanding of all aspects of forestry operations, with a strength in silviculture
- Previous experience in operational leadership roles, including proven capability in continuous improvement or "turn around" projects
- Professional level of written and spoken English language
- High level of computer literacy
- Exceptional leadership skills with proven ability to lead a safety-based culture
- Ability to communicate with a range of internal and external stakeholders
- Emotionally intelligent with experience in/willingness to work in a multi-cultural team environment
- Results oriented, accountable for delivering results
- Proven focus on continuous improvement and innovation
- Strong knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources)
- Ability to balance strategic thinking and leadership with a hands-on approach to develop the team's capability across operational areas
- Energetic and decisive
- Excellent organizational and planning skills
- Willingness and ability to travel to provinces

In return, we offer a competitive remuneration package, health insurance and a supportive and committed team environment. Relocation support will be provided for international candidates. If you are looking for the next challenge in your career, then why not apply today!

Interested candidates should send CV, proof of qualifications and a cover letter to: [hr@buraphawood.com](mailto:hr@buraphawood.com)

Only shortlisted candidates will be contacted for an interview.

**Closing date 15<sup>th</sup> May 2022**