



Burapha Agroforestry Co., Ltd is a Swedish/Lao plantation and wood products manufacturing company, with its own plywood mill, sawmill, and plantations.

Established in Lao PDR in 1994, Burapha's objective is to build a timber plantation asset in Laos large enough to be the core wood supplier for a major industrial operation. Burapha currently operates a sawmill/furniture factory and a plywood mill, which commenced production in 2021.

Plywood Mill Production Manager

Location: Hinheup District on a Monday to Friday drive in, drive out roster from Vientiane

Reporting to the Industry Manager, you will be responsible for the plywood mill's production activities to meet the company's safety, quality and production targets. With a large Lao workforce currently at 250 employees and further ramp-up planned, this is a significant people management role, requiring a strong focus on all aspects of leadership to instill a performance-based, production culture. Naturally, training and development of the Lao team is an integral part of your role as an expatriate.

As a member of the plywood mill leadership team, you will work closely with your peer Maintenance Manager and Technical Manager. You will act as a change agent, instilling a commercial, performance-focused culture within the operation while retaining a team-based environment where people enjoy coming to work.

Another key to your success will be your ability to work effectively with your peer leadership team, in particular the Maintenance, Sales and Marketing and Technical Managers.

This is an attractive opportunity for an experienced production manager to make their mark in an expatriate role in a growing business with an exciting future.

While you will be based residentially in the Laos' capital of Vientiane, you will stay at the plywood mill in Hinheup District, approximately 1.5hrs out of Vientiane on a Monday to Friday roster.

Key Responsibilities:

- Manage Burapha's Plywood mill production to meet safety, quality and production targets
- Champion a positive safety culture that reflects Burapha's commitment to the health and safety of all employees
- Establish production and safety KPI's and a performance-based culture where employees understand their contribution to the company's business and are recognised for their achievements in a team-based environment
- Constantly review and improved production reporting tools and practices, analysing data for trends



- Manage the development and implementation of Standard Operating Procedures for key production activities and training to these standards
- Optimise manufacturing and planning to enable efficient operations to fulfil customer requirements
- Work closely with the Maintenance Manager to maximise availability and reliability of equipment and machinery
- Work closely with the Product Manager regarding QA/QC and technical equipment issues
- Instill continuous improvement practices in line with Lean or similar manufacturing principles, supported by rigorous audit and review processes
- Actively support ongoing operator and supervisor training and development
- Ensure compliance with related legal/statutory regulations, professional duties, responsibilities and obligations
- Prepare monthly, quarterly and annual reports
- Manage production budget with a strong focus on cost control

Qualifications / Experience:

- Demonstrated manufacturing/production management experience, ideally gained in wood industry operations
- Previous exposure to Lean or similar operating principles
- Experience in start-up or turn-around production facilities an advantage
- Proven ability in building a successful, production-focused culture
- High level of computer literacy in MS Office, combined with experience in ERP systems
- Safety first approach demonstrated and acted on consistently
- Strong commercial acumen and cost focus
- Outstanding interpersonal and English communication skills
- Excellent leadership ability to motivate and manage a diverse team with previous expatriate experience in a developing country desirable
- Strong analytical and decision-making ability

We offer a competitive expatriate remuneration package including comprehensive health insurance and a supportive and committed team environment.

To apply, please send your CV, proof of qualifications and a cover letter (optional)

to: recruitment@buraphawood.com

Only shortlisted candidates will be contacted for an interview.

Closing date 10 July 2022